

Broome County



Youth Bureau

REQUEST FOR PROPOSALS
2009

New York State Office of Children & Family Services
Special Delinquency Prevention Programs (SDPP)

* Please note that portions of this application must be electronically submitted.

DEADLINE: **Wednesday, July 30, 2008**

ISSUED BY:

Broome County Youth Bureau
36-42 Main Street
Binghamton, NY 13905

IMPORTANT

APPLICATION DEADLINE

All proposals must be received by the Youth Bureau no later than **4:00 PM on Wednesday, July 30, 2008**. This refers to **both electronic and mailed portions** of the application package. There will be no exceptions.

- PLEASE USE MICROSOFT OFFICE 2003 OR OLDER
- PAGE NUMBERS ARE REQUIRED
- INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED
- AFTER FINAL APPROVAL AND REVISIONS, AN ORIGINAL AND EIGHT COPIES WILL BE REQUESTED OF EACH APPLICANT
- AFTER FINAL APPROVAL AND REVISIONS, *OCFS FORM-3105* WILL BE MADE AVAILABLE TO QUALIFIED APPLICANTS

YOUTH BUREAU RFP INFORMATIONAL SESSION

Date : July 10, 2008
Time : 2:30 – 4:00 PM
Place : BC Public Library, Exhibit Room
185 Court Street, Binghamton, NY 13901

All applicants are strongly encouraged to attend.

INQUIRIES

Additional inquiries concerning this RFP should be made in writing to:

Beth Saxton
Executive Director
Broome County Youth Bureau
36-42 Main Street
Binghamton, NY 13905

E-mail: bsaxton@co.broome.ny.us
Phone: 778-2415

**Broome County Youth Bureau
2009 Request for Proposals**

The Broome County Youth Bureau Advisory Board is inviting proposals from not-for-profit organizations to provide services, opportunities and supports for youth under the age of 21 within our community. Successful applicants will be those that meet one or more of the priorities identified below. Programs will be funded for a two-year period contingent upon availability of state funds, legislative approval and an annual performance based review by the Youth Bureau Advisory Board.

Special Delinquency Prevention Program (SDPP) Priorities

- ✚ Crisis intervention, counseling and case management for runaway/homeless youth
 - ✚ Outreach to homeless youth living on the streets or “couch surfing”
 - ✚ Barrier-free mental health counseling and support services
 - ✚ Barrier-free treatment and counseling for victims of child abuse
 - ✚ Work experience/training for youth who have dropped out or are at-risk of dropping out of school
-

ELIGIBILITY

Eligible applicants will be not-for-profit incorporated organizations able to deliver successful programming that meets the needs of youth as identified in this request for proposal.

Funds in this category can be used for programs proposing to provide services to targeted, high-risk populations of children. Please refer to pages 7-9 for further detail.

FUNDING PERIOD

Services delivered between *January 1, 2009 and December 31, 2010* may receive funds offered in this RFP. Successful applicants will be awarded a two-year contract, but second year contracts are contingent upon successful program performance. Renewal is not automatic or guaranteed. Programs receiving funds must re-apply during each two-year SDPP funding cycle.

AVAILABLE FUNDS

All funding under this Broome County RFP is executory to the extent of monies made available to the Office of Children and Family Services from the State of New York, and no liability on account thereof shall be incurred by the Office of Children and Family Services, the State of New York or Broome County, beyond monies available for such purposes. Special Delinquency Prevention Program funds are authorized annually by the NYS Legislature.

Due to limited funding from the Office of Children & Family Services the Youth Bureau will consider proposals requesting funds for direct services to youth prior to proposals for indirect services. These funds may not supplant existing funding. Minimum grant award in this category is \$3,000. There is no match requirement for these funds. For a list of recent grantees please visit our website at www.gobroomecounty.com/bcyb.

CONTRACT PROCESS

Local agencies apply to Broome County for funds. The County subsequently enters into contract with the local agency. The County then applies to the NYS Office of Children and Family Services on behalf of agencies whose programs and requests have been recommended by the Youth Bureau Advisory Board and approved by the County Legislature.

CONTRACTOR QUALIFICATIONS

- Demonstrates a strong commitment to youth development principles.
- Demonstrates competency in the administration and operation of children and youth-specific programs.
- We strongly encourage the use of criminal background checks and child abuse clearances on any staff or volunteers having direct contact with program clients.
- Agency must be legally authorized to operate in NYS and have established administrative and program resources in Broome County.
- If agency is a covered entity under the Health Insurance Portability and Accountability Act (HIPAA) they must affirm being in compliance with all HIPAA requirements.
- Does not discriminate against nor deny services to any person on the grounds of race, color, religion, sex, sexual orientation, national origin, age, disability, citizenship, political affiliation, or belief.
- Complies with the 1990 Americans with Disabilities Act (ADA) where applicable. A County Safety Specialist may inspect program sites before a contract is awarded.
- Agrees that state and local monitors or auditors to ensure compliance with funding requirements may review provider facilities and relevant financial and performance records.
- Has or agrees to obtain a minimum of \$1,000,000 liability insurance.
- Agrees to submit monthly and quarterly reports on time.
- Demonstrates the ability to collect outcome data, which measures and evaluates program performance and success with clients.

REIMBURSEMENT

Agencies must submit claims on a **monthly basis** to the Youth Bureau for program expenses incurred during the reporting period. Consequently, agencies must be prepared for “up-front” costs. Additionally, funds are available only after the contract process is completed, which can take several months. The Youth Bureau understands that this places a burden on agencies and makes every effort to expedite this process.

ALLOWABLE USE OF FUNDS

These funds are to be used for programs serving youth between the ages of 0 – 21 years. Adult components of applicant programs will not be funded under any circumstances.

Administrative costs, including salary reimbursement for administrative staff and maintenance/operation expenses, should be limited to no more than 10% of each total grant request due to limited funding. No exceptions can be made. **If you have questions about administrative costs please contact us at 778-2415.

Funds may be used to help agencies pay for direct line staff, program supplies, space rentals and other operating costs to provide new or expanded services at NO COST TO PROGRAM PARTICIPANTS. Office supplies must indicate the type of supplies. “Program Supplies” is not an acceptable description. It must be further defined.

A Non-Reimbursable Costs Chart which lists items that are NOT eligible for reimbursement is provided in the application package. **Equipment such as copiers, computers, televisions, VCRs, printers, etc. will not be funded under this proposal.

CONTINUATION OF FUNDING

Continued funding at any percentage or dollar level shall not be automatic. Programs are funded for a two-year period only. Funding continuation for existing programs shall depend on available monies based on NYS Office of Children & Family Services State Aid, and the following:

- ❖ Relationship to current priorities documented within this RFP
- ❖ Measured and documented success in meeting project outcomes
- ❖ Program competence
- ❖ Fiscal needs and potential for alternate funding
- ❖ Fiscal and managerial competence
- ❖ Overall agency commitment and support of the program
- ❖ Sustainability of the program with other, non-government funds

YOUTH BUREAU ADVISORY BOARD ACTION

The Youth Bureau Advisory Board may take the following action regarding proposals: recommend, not recommend, or recommend as modified. In addition, Youth Bureau staff reserves the right to request that applicants revise program budgets based on available funding.

APPEALS

In extenuating circumstances, appeal of the Youth Bureau Advisory Board recommendations may be made to the Deputy County Executive. A written request for review of the Advisory Board recommendation shall be sent, within five (5) business days after receipt of the Board's action, to the Deputy County Executive with a copy sent to the Youth Bureau Director. Said review shall be completed within ten (10) working days after applicant request.

THE APPLICATION PROCESS

- STEP # 1** The completed application, both electronic and mailed portions, must be received by the Youth Bureau no later than 4:00 PM on Wednesday, July 30, 2008.
- STEP # 2** Applicants may be required to provide an oral presentation to the Youth Bureau Advisory Board.
- STEP # 3** The Youth Bureau Advisory Board Program Committee studies proposals and makes recommendations to the full advisory board.
- STEP # 4** The Youth Bureau Advisory Board reviews the Program Committee's recommendations and then makes funding recommendations to the County Legislature.
- STEP # 5** The County Legislature reviews and votes on the funding recommendations.
- STEP # 6** All applications approved by the County Legislature are submitted to the New York State Office of Children and Family Services for final approval. The Commissioner of the Office of Children and Family Services reserves the right to make final decisions on all SDPP applications.
- STEP # 7** January 1, 2009 is the earliest possible date for approved programs to be eligible for Youth Bureau reimbursement in this funding cycle.

SPECIAL DELINQUENCY PREVENTION PROGRAMS

Purpose and Goals

The Special Delinquency Prevention Program (SDPP) is a special initiative for youth with specific needs. SDPP supports services aimed at keeping youth from becoming involved in the juvenile justice system or being chronically dependent on the human services system.

Services should be based on the Office of Children & Family Services' (OCFS) core operating principles which are to support programs that have a strength-based human development orientation, are family-centered, outcome-based and locally responsive. It is expected that these principles be reflected in all SDPP programs.

These operating principles are manifest in OCFS support of services that promote and reinforce positive youth development for our hardest to reach and highest risk youth and families. OCFS recognizes that families have primary responsibility for the well being of their children and therefore supports services that assist families to meet this responsibility. Priority is also placed on services offered by community-based organizations that respond to locally identified needs and desired service models.

OCFS accepts proposals from not-for-profit agencies that are able to establish or expand services within the SDPP mandate described above.

TARGET POPULATIONS:

All programs funded under this initiative must serve one or more of the following targeted youth populations. In order to be eligible, youth must be under 21 years of age and meet one or more of the following conditions:

- at risk of becoming persons in need of supervision or juvenile delinquents, or charged with committing a crime
- considered for placement outside the home
- discharged into the community from institutional care or on parole
- presently receiving community-based residential care as persons in need of supervision, juvenile delinquents, or as placement pursuant to Section 358-A of the Social Service Law
- on probation
- homeless youth or youth who have run away from home
- chronically truant and/or illegally absent from school
- school dropouts
- parents or about to become parents, or are children of teenage parents, and lack adequate family support
- victims of child abuse, domestic violence, maltreatment and/or neglect
- members of a family that has had frequent involvement in the justice and/or human services systems, or that lack adequate family supports
- of limited English-speaking abilities
- in critical need of employment support services and jobs
- involved in prostitution
- exhibiting self-destructive behavior

ELIGIBLE PROGRAM/SERVICE MODELS:

To achieve the purpose of the Special Delinquency Prevention Program initiative, programs must serve the Targeted Youth population and must provide for at least one of the following priorities:

1. Alternatives to institutional care and incarceration programs that:
 - a. Divert youth from unnecessary or further involvement in social welfare, juvenile justice or correctional systems
 - b. Provide alternatives to detention
 - c. Provide alternatives to incarcerations
 - d. Provide short-term residential services through a runaway or homeless youth program
2. Aftercare programs that provide support services that assist youth discharged from care to re-enter community life successfully and create an atmosphere of support, encouragement and acceptance within the community and family to which youth is returning.
3. Education programs that provide community based approaches to school-related problems such as truancy, suspension, dropping-out and school violence, and specific skills to assist youth in coping successfully in an educational setting.
4. Family support programs that:
 - a. Provide family intervention, family mediation and/or services such as counseling, family life preparation and parenting education
 - b. Provide family support services for violent youth/families; homeless youth; runaways; status offenders; juvenile delinquents; teenage parents; families with drug/alcohol abuse; families with low income, considered transient and/or where there is evidence of child abuse or neglect;
 - c. Focus on one or more human sexuality issues, such as child sexual abuse, teenage pregnancy, sexual identity and/or prostitution
 - d. Provide school age children in a supervised setting a diversity of services such as tutoring, life skills instruction, counseling and physical activities
5. Work experience/training programs that:
 - a. Use employment as a vehicle to divert youth from becoming involved, or further involved, in the justice system
 - b. Provide work experiences, especially in the private sector, with employers committed to assisting youth in acquiring marketable skills and enhancing their employability
 - c. Provide time-limited subsidy of placement with private and/or not-for-profit agencies aimed at enhancing longer term non-subsidized job placements
 - d. Provide appropriate support service through linkage with existing appropriate agencies
6. For programs funded with Type B funds, advocacy projects that:
 - a. Are designed to intervene on behalf of targeted youth in relation to those services, institutions and patterns of services that impact their lives and which are aimed at changing existing or nonexistent relationships or conditions to make them responsive to the needs of youth; AND
 - b. Use community, multi-county, regional or statewide approaches such as coalition building, youth participation, community education, legal advocacy, analysis of existing and proposed laws, policies and practices.

OFFICE OF CHILDREN & FAMILY SERVICES PRIORITIES:

Priority will be given to programs with the following characteristics and approaches:

- Programs where there is participation and involvement of targeted youth in program planning and decision-making; and
- Programs where there are cross-systems planning and interagency cooperative efforts aimed at coordinating and networking to meet the needs of targeted youth.
- Priority will be given to community-based organizations which are private, not-for-profit corporations and which seek to offer the services described in these guidelines and the regulations. In communities where the county planning process has clearly documented target population needs, and no community-based organization or other not-for-profit corporations exist or has the capacity to implement programs addressing such needs, public agencies serving youth may be considered. In this instance written documentation from the County Youth Bureau is required to verify that there are no private, not-for-profit corporations available to provide the needed services.

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2009
**NYS OFFICE OF CHILDREN & FAMILY SERVICES
YOUTH BUREAU FUNDING APPLICATION**

COVER / SIGNATURE PAGE

(this page must include an original signature and be submitted by mail)

Name of Program: _____

Sponsoring Agency: _____

Agency Address: _____

Contact Person /Title: _____

Telephone Number: _____

SDPP

Requested Amount:

Will you accept less than your request for this project? Yes No

If you won't accept less than your request, please explain why. If you will accept less than requested, please describe specifically how your project would be modified and at what point you would be unable to administer the program due to inadequate funding.

I certify that the information presented in this proposal is true and correct and that all projected costs are reasonable and necessary for the operation of the proposed services and not a duplication of funds already available or which will be available from other funds. No proxy signatures allowed.

Signature of the Chief Executive Officer

Date

NEW YORK STATE OFFICE OF CHILDREN AND FAMILY SERVICES
BROOME COUNTY YOUTH BUREAU --- REQUEST FOR PROPOSAL

Application Instructions : Please complete the following objectives in 15 pages or less using no less than a 12 point font, single-spaced, and ½ inch margins. If you wish to add attachments, include these at the end of the final proposal labeled Appendix. Each appendix section should be clearly labeled as it is referenced in the proposal. Required charts and appendixes will not be counted as part of the 15 page total. Please use Microsoft Office 2003 or older.

PROGRAM ABSTRACT/SUMMARY

Please provide a one page (or less) summary of the project description with reference to the funding request. This should be page 1 of your application. This should include the following:

- Name of program and sponsoring agency
- Amount of funding request
- Need or problem you are addressing
- Target population, including the approximate number of youth you plan to serve
- Intended results or outcomes
- Type(s) of services you are providing

VISION STATEMENT

What is the ideal end-state that the program is striving to achieve for program participants?

- a.) Using the NYS Touchstones as a reference, please state your vision for the children and youth you serve including life areas, goals and objectives. You are not required to address every Touchstone. The NYS Touchstones can be found on the Council on Children & Families website at www.ccf.state.ny.us .

DESCRIPTION OF THE TARGET POPULATION

The target population is the specific group of people who will directly interact with the program staff. Generally, they have a need, condition or behavior that the program is intended to improve or change. Please describe:

- a.) Characteristics (including number to be served, their age, geographic location, gender, race/ethnicity, economic status, and other special attributes).
- b.) Conditions and Behaviors of the target population that the program seeks to change, eliminate or enhance.

- c.) Typical Program Participant Profile – Describe a typical individual/family for whom the program is targeted and for whom success will be most likely.
- d.) Provide evidence that the proposed program, if funded, would attract the expected number of participants.
- e.) How did you arrive at your number of youth projected to be served for the program year?
- f.) Please give the estimated cost-per-youth for the total cost of the program.

PROGRAM DESCRIPTION

Each program offers a particular service model consisting of the constellation of services offered and how these are delivered to program participants (frequency, duration of services, core principles, delivery strategy, etc.) This is what the provider uses to achieve the identified outcome targets.

Please describe :

- a.) Program Core Features - Your program in terms of its core features. Please include the kinds of services provided, their intensity and duration, its essential elements, delivery strategies, involvement of target population in planning, and comparative advantages of other program models. In addition, please complete the *Service Methods: Summary Chart* located in the Microsoft Excel document entitled 2009 RFP Attachments.
- b.) Youth Involvement - Youth provide a valuable perspective that adults often don't. By participating in planning and decision-making, youth can gain leadership skills and feelings of greater commitment for this program and their community.

How will young people be involved in program planning, service design and decision-making?

- c.) Service Coordination - Collaboration is an important tool in providing optimal services to youth in our community. Please identify your formal service linkages to other community groups, agencies, institutions, etc. that are integral components of the service design. In addition, please address how these linkages will support your outcomes. (For example, provision of specific services, off-hour coverage, joint programming, case coordination, etc. Attach provision of service agreements if applicable.)
- d.) Project Workplan - Please detail the steps necessary for the development and implementation of the program.
- e.) Please describe the process used to discharge or terminate clients from the program.

NEED STATEMENT

- a.) What are the community needs that these services will address? Please include relevant data and research to document these community needs.
- b.) How does your program propose to address these needs?
- c.) If other programs like yours currently exist, why is your program necessary?

PARTICIPANT OUTCOMES

This Request for Proposal continues our commitment to the value of outcomes at the Broome County Youth Bureau, which was originally implemented several years ago. Outcome measurement shifts the focus from activities to results, from how a program operates to the change that it creates in individuals and communities. The Youth Bureau Advisory Board appreciates the time and attention taken by local agencies to develop an outcome measurement system which reflects the real benefits to program participants.

Using the attached Outcomes Chart please identify two or more program outcomes for your target population and the indicators used to track any progress toward your outcomes. These should relate to your vision statement above.

ORGANIZATIONAL QUALIFICATIONS

- a.) What are the qualifications of your agency and staff to address these programs.
- b.) Briefly describe programs the agency or proposed staff have operated in the past. You may also wish to attach, quote from and/or cite evaluation reports, or annual reports. Statements from consumers of your services, local experts or other credible sources could also be cited.

In addition: Please attach a copy of your agency's most recent financial audit and a current agency budget that is no more than two pages in length. Additionally, if your agency publishes an annual report, please include it. The above items may be mailed if they are not available electronically.

PROGRAM PERSONNEL

This section refers to the program personnel in the organization who are primarily responsible for providing the identified services and reaching the outcomes of the identified program.

- a.) Please complete the *Personnel: Job Description Chart*, located in the Microsoft Excel document entitled 2009 RFP Attachments, for each program staff person involved with this program. Be sure to include resumes of existing staff that will be working with this program. In addition, please indicate if any program personnel have received Advancing Youth Development training.

- b.) In addition, please complete the *Personnel: Time/Funds Allocated to Program Chart*, located in the Microsoft Excel document entitled 2009 RFP Attachments.

VOLUNTEERS/INTERNS

- a.) Please describe how volunteers and/or interns will fit into the proposed program.
- b.) Describe how they will be recruited, selected, screened, trained, and supervised.
- c.) In addition, please complete the *Volunteers/Interns Chart*, located in the Microsoft Excel document entitled 2009 RFP Attachments.

EVALUATION METHODS

- a.) Programs occasionally need to be modified during implementation. Describe the methods used to evaluate your program activities.
- b.) In addition, please document whether or not your program utilizes an evidence-based, nationally recognized program model. If not, how was your program model developed and by whom?

AGENCY MISSION AND PAST ACCOMPLISHMENTS

- a.) Briefly describe the agency's mission and past accomplishments in providing services to the targeted population.
- b.) Describe the agency's capacity to implement the described service model and attain the defined performance targets.
- c.) Briefly cite the evidence for community support of this program.
- d.) Describe your agency's commitment and support for this program.

SELF MONITORING

- a.) Describe your agency's internal oversight/accountability mechanisms.
- b.) Describe how the program activities are monitored or reviewed by the board of directors, agency management and/or consumers.

PROGRAM ORGANIZATIONAL CHART

Please submit an organizational chart for the proposed program (not the entire organization) to provide a picture of the program's structure. In designing an organizational chart, the central concepts to keep in mind are, who supervises whom, and who reports to whom. The chart should give an accurate picture of the areas of responsibility and how you manage them within your program.

BOARD OF DIRECTORS

The membership of a Board of Directors helps illustrate a base of community support. Private non-profit organizations must have a Board of Directors as outlined in New York State's Non-Profit Charter laws.

- a.) Please use the attached *Board of Directors Chart*, located in the Microsoft Excel document entitled 2009 RFP Attachments, to list members of the Board including name, relevant professional or community affiliations and either home or professional address. Be sure to indicate with an asterisk any youth (under age 21) that is a member of your board.
- b.) Please include a paragraph in your program description section on the Board of Director's role with respect to this program. State whether the Board will be involved in establishing the program design and/or reviewing the proposal prior to submission.
- c.) Also, please note whether or not members of the Board will be involved in monitoring or evaluating the proposed program and how often they will visit the program.

MISCELLANEOUS

- a.) If relevant to your program design, please also describe the site where the proposed program will be implemented. Please include the features that will enhance your ability to operate this program. Be sure to include any safety, security and health features.
- b.) If applicable, please describe any special equipment that will be needed by the program and the nature of its use.
- c.) Transportation issues have become an obstacle faced by many programs. Describe your program's accessibility by public transportation. Also describe any transportation services that your program will provide directly or indirectly.
- d.) Please state the overall hours of operation and the daily schedule. In addition, please indicate the exact time periods when any of the program activities will be suspended during the contract period (e.g., staff vacations, recruitment/planning phases, staff training, school vacations, holidays, program phase down, etc.).

Please note: Unless specified in this section, it will be assumed that the program activities will be conducted for the entire duration of the contract period for the schedule described above.

EFFORTS TO OBTAIN FUNDS FROM ALTERNATIVE SOURCES

- a.) Using the *Other Revenue Sources Chart*, located in the Microsoft Excel document entitled 2009 RFP Attachments, please document your efforts and successes to secure other funding sources for this program.

- b.) How will this program be sustained on a long-term basis if government funds are reduced or eliminated?

Application Deadline and Submittal Instructions

The deadline for this application is Wednesday, July 30, 2008. No exceptions will be made.

Please pay special attention to which parts of the application must be submitted electronically and which parts must be submitted by mail. Refer to the checklist on page 19.

Electronic portions of the application should be sent in Microsoft Word and Microsoft Excel as attachments to bcyouthbureau@co.broome.ny.us. Please use Microsoft Office 2003 or older. Please type **2009 YB Application** in the subject line of your email message.

APPLICATION NARRATIVE

Please make sure the order of your narrative follows the order in this RFP.

APPLICATION ATTACHMENTS/FORMS

Please make sure you download the *OCFS-3107 Program Budget Form* in Microsoft Word and the 2009 RFP Attachments file in Microsoft Excel which includes the following charts and/or forms:

- Youth Bureau Budget Application Worksheet
- Service Methods Summary
- Personnel: Job Descriptions
- Personnel: Time/Funds Allocated to Program
- Other Revenue Sources
- Volunteers/Interns
- Board of Directors

Other attachments required:

- Copy of agency's most recent financial audit
- Organizational budget (no more than 2 pages)
- Agency annual report
- Current job descriptions for all staff whose salaries you are proposing to utilize any portion of these funds
- Copy of IRS 501c3 Letter of Determination

The above referenced items may be mailed if not available electronically but must still be received by the Youth Bureau on the application deadline.

Application Checklist

Format :

- Narrative Does Not Exceed the 15 Page Limit (excluding charts, budget forms, and appendixes)
- 12 Point Font, Single-Spaced, ½ Inch Margins Requirement Met

Required Items That Must Be Sent Electronically

Budget:

- Youth Bureau Budget Application Form
- NYS OCFS Budget Form 3107
- Match Requirements Met
- Administration Expenses Does Not Exceed 10% of Total Request

Narrative:

- Program Abstract/Summary
- Vision Statement
- Target Population Description
- Program Description
- Need Statement
- Participant Outcomes
- Organizational Qualifications
- Program Personnel
- Evaluation Methods
- Agency Mission and Past Accomplishments
- Self-Monitoring
- Organizational Chart
- Role of Board of Directors
- Role of Volunteers/Interns
- Efforts to Obtain Funding from other Alternative Sources
- Outcomes Chart

Attachments:

- Service Methods Summary
- Personnel: Job Descriptions
- Personnel: Time/Funds Allocated to Program
- Other Revenue Sources
- Volunteers/Interns (if applicable)
- Board of Directors

Items That May Be Submitted Electronically OR By Mail:

- Current Job Descriptions
- Organizational Budget (no more than 2 pages)
- Most Recent Financial Audit
- Copy of IRS 501c3 Letter of Determination
- Agency Annual Report

Required Attachments To Be Sent By Mail:

- Signature/Cover Page Signed by Chief Executive Officer

Participant Outcomes

Using the attached chart, please identify two or more outcomes for your target population and provide more than one indicator for each outcome.

Outcomes - The actual impacts/benefits/changes for participants that occur as a result of your program efforts during and/or after their participation in your program.

Indicators - These are observable and measurable behaviors, shift in attitudes, etc. toward an outcome; they would indicate to you whether you're making any progress toward your outcome.

Example:

Outcome	Indicator	Data Source	Data Collection Method
Increased responsibility	Program attendance	Attendance records	Sign-in sheets
Improved academic performance	Grades improve, homework completed	School records	Report card, progress sheets from teacher

OUTCOMES CHART

List Program Outcomes	List Indicators for Outcomes	Data Sources for Each Indicator	Data Collection Method